

SALARY TABLE 2017-AU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.97%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
TOTAL INCREASE: 2.29%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.29	\$ 10.64	\$ 10.98	\$ 11.32	\$ 11.66	\$ 11.86	\$ 12.20	\$ 12.54	\$ 12.56	\$ 12.88
	O	15.44	15.96	16.47	16.98	17.49	17.79	18.30	18.81	18.84	19.32
2	B	11.57	11.85	12.23	12.56	12.70	13.07	13.45	13.82	14.19	14.57
	O	17.36	17.78	18.35	18.84	19.05	19.61	20.18	20.73	21.29	21.86
3	B	15.16	15.58	16.00	16.42	16.84	17.26	17.68	18.10	18.53	18.95
	O	22.74	23.37	24.00	24.63	25.26	25.89	26.52	27.15	27.80	28.43
4	B	17.01	17.48	17.96	18.43	18.90	19.37	19.85	20.32	20.79	21.26
	O	25.52	26.22	26.94	27.65	28.35	29.06	29.78	30.48	31.19	31.89
5	B	19.56	20.09	20.62	21.15	21.68	22.21	22.74	23.27	23.80	24.33
	O	29.34	30.14	30.93	31.73	32.52	33.32	34.11	34.91	35.70	36.50
6	B	20.63	21.22	21.81	22.40	22.99	23.58	24.17	24.76	25.35	25.94
	O	30.95	31.83	32.72	33.60	34.49	35.37	36.26	37.14	38.03	38.91
7	B	22.27	22.92	23.58	24.23	24.89	25.54	26.20	26.85	27.51	28.17
	O	33.41	34.38	35.37	36.35	37.34	38.31	39.30	40.28	41.03	41.03
8	B	23.21	23.94	24.66	25.39	26.11	26.84	27.56	28.29	29.01	29.74
	O	34.82	35.91	36.99	38.09	39.17	40.26	41.03	41.03	41.03	41.03
9	B	24.83	25.64	26.44	27.24	28.04	28.84	29.64	30.44	31.25	32.05
	O	37.25	38.46	39.66	40.86	41.03	41.03	41.03	41.03	41.03	41.03
10	B	27.35	28.23	29.11	30.00	30.88	31.76	32.64	33.53	34.41	35.29
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
11	B	29.08	30.05	31.02	31.99	32.95	33.92	34.89	35.86	36.83	37.80
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
12	B	34.85	36.02	37.18	38.34	39.50	40.66	41.82	42.99	44.15	45.31
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.82	42.99	44.15	45.31
13	B	41.44	42.83	44.21	45.59	46.97	48.35	49.73	51.11	52.50	53.88
	O	41.44	42.83	44.21	45.59	46.97	48.35	49.73	51.11	52.50	53.88
14	B	48.98	50.61	52.24	53.87	55.51	57.14	58.77	60.40	62.04	63.67
	O	48.98	50.61	52.24	53.87	55.51	57.14	58.77	60.40	62.04	63.67
15	B	57.61	59.53	61.45	63.37	65.29	67.21	69.13	71.05	72.97	74.89
	O	57.61	59.53	61.45	63.37	65.29	67.21	69.13	71.05	72.97	74.89

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017-locality-pay-area-definitions/>